

ATD BRIEF

Pitt Community College - Feb. 15, 2022



Achieving the Dream™

— Educational Equity —

Student Success Vision: Pitt Community College will foster student success through engaging, inclusive and quality instruction and by providing equitable support services that enable students to realize their academic and career goals.



The 2021-22 academic year marks the third year of Pitt Community College's Achieving the Dream (ATD) partnership. This collaboration has further highlighted our commitment to our students and their success. The tools and resources provided by ATD have also allowed us to identify key strategies that focus on student persistence and completion with an emphasis on low-income, first-generation, and students of color.

In this edition of "ATD Brief," we are excited to share PCC's 2022 Achieving the Dream outcomes, which will guide our student success work this year. The ATD Steering Team and sub-committees have worked hard to outline strategies and create measurable outcomes to implement during year three. Stay tuned for updates as we continue this transformative work!

– Dr. Katrina Arnold and Mr. Montez Bishop (ATD Co-Chairs)

ADVISING COLLABORATIVE

Outcome 1 – Complete an "Advising Syllabus," including a general version and variations requested by specific departments, no later than Jan. 31.

Outcome 2 – Complete the first draft of an "Advising Manual" by March 1 and have a final draft prepared for campus distribution by May 1.

About the Advising Collaborative: Membership includes Alison Ambrose (co-chair), RaSheeda Waddell (co-chair), Pat Jackson, Marguerite Morrisey, Michael Nicholson, Cheri White, Lori Cohen, Richard Alligood, Jeffrey Spruill, Laurie Weston, Dana Parker, Jordan Braswell, Terra Jones, Jessica Blake, William White and Letita Joyner.

COMMUNICATIONS TEAM

Outcome 1 - Publish "ATD Brief" twice (by Feb. 15 and April 15) during the 2022 Spring Semester.

Outcome 2 - Update the [ATD webpage on the PCC website](#) no later than Feb. 28.

About the Communications Team: Membership includes Rob Goldberg (co-chair), Emily McConnell (co-chair), Mike Clendenen, Jane Power, Newton Smith and Kate Kosopalova. Its mission is to develop a communications plan that effectively informs and promotes ATD and the work of the core and action teams among the campus and external communities.

DATA COMMITTEE

Outcome 1 - Support ATD teams in the development and execution of their outcomes.

About the Data Committee: Membership includes Anna Jones (co-chair), Andrea Stamper (co-chair), Vicki Coleman, Josh Matthews and Stephanie Seaton. Its mission is to identify and present data for college-wide use, and to provide oversight of the college's data resources.

EQUITY ACTION TEAM

Outcome 1 – Complete the PCC Equity Statement by Feb. 28.

Outcome 2 – Develop five strategies to promote the PCC Equity Statement by Feb. 28.

Strategies will include a timeline for implementation.

Outcome 3 – Compile an inventory of instructional and service equity best practices in place at PCC and other ATD colleges by April 1.

About the Equity Action Team: Membership includes Cheri White (co-chair), Scott Temple (co-chair), Brittany Champion and Letita Joyner. Its mission is to support the ongoing efforts of the ATD Core Team and committees, with a particular focus on Priority 3: Equity.

FACULTY TASK FORCE

Outcome 1 – Create and release to campus a minimum of (2) two-minute teaching tips videos per semester, beginning April 1.

About the Faculty Task Force: Membership includes Patricia Adams (chair), Lara Smith, Borgella Saint-Ulysse, Jeff Rorer, Don King, Karen Moody and Patricia Gaither.

PROCESS ANALYSIS TEAM

Outcome 1 – Implement Student Intake Form by Feb. 1.

Outcome 2 – Implement Student Resource List by Feb. 1.

Outcome 3 – Complete catalog review by May 3.

Outcome 4 – Complete Name Change Policy and Process by May 3.

Outcome 5 – Complete Post-Census Date Non-Attendance Policy and Process by March 1.

About the Process Analysis Team: Membership includes Katherine Clyde (co-chair), Brian Jones (co-chair), Tracey Yarborough, Jeff Rorer, Heather Costanzo, Janet Brewer, Susan Marsh, Nickie Dixon and Kimberly Williamson. Its mission is to examine academic and administrative policies and procedures to ensure they are designed to promote student success.

PROFESSIONAL DEVELOPMENT TEAM

Outcome 1 – Collaborate with the Office of Teaching and Learning to offer Mental Health First Aid Certificate Training a minimum of four times this spring, allowing for 20 participants each session, beginning Jan. 26.

Outcome 2 – Collaborate with the Office of Teaching and Learning to schedule five educational review sessions focusing on vulnerable populations, including single mothers, LGBTQ+, and recently-incarcerated students, throughout the 2022 Spring Semester.

About the Professional Development Team: Members include Happy Gingras (co-chair), Tamara Flynn (co-chair), Patricia Adams, Kristin Braswell, Regina Garcia and Sherri Joyner. Its mission is to support the ongoing efforts of the ATD Core Team and committees.

RECRUITMENT COMMITTEE

Outcome 1 – Identify 10 low enrollment/high demand programs (two from each academic division) and design and implement a marketing campaign for these programs that begins March 1 and runs through June 30.

Outcome 2 – Compile student enrollment by zip code and design and implement marketing strategies designed to recruit students from low-enrollment geographic areas by March 1.

About the Recruitment Committee: Membership includes John Carrere (co-chair), Jane Power (co-chair), Lynn Griffin, Ken Peel, Katelynn Speas, Laurie Weston, Lara Smith and Amy Stephenson. Its mission is to develop a comprehensive and systematic approach to recruitment.

RETENTION & COMPLETION COMMITTEE

Outcome 1 – Partner with John Carrere to create an AVISO manual, including best practices, to be completed by Feb. 1.

Outcome 2 – Develop scheduling and tracking of mandatory faculty/staff Aviso training by Feb. 1. All faculty and 50% of staff will complete their required levels of training by Sept. 1.

About the Retention & Completion Team: Membership includes Leigh Russell (co-chair), Rusty Sugg (co-chair), Rebecca Warren, Mecca Moore, Borgella Saint-Ulysse, Farrah Owens and Amelia Bain. Its mission is to provide oversight of the college's retention and completion efforts.

STUDENT SUCCESS ACTION TEAM

Outcome 1 – Select Black female, Black male, Latino, Low-income, and Adult Learner student groups and, by March 1, schedule them to meet with PLT for small group discussions during the spring and summer semesters.

Outcome 2 – In coordination with TASC, construct a supplemental instruction implementation plan for Gateway English and Math and two low-success courses per division no later than April 1.

Outcome 3 - Plan and implement intervention strategies that will increase persistence and credit completion in Fall 2022 among a cohort of Black females and a cohort of Black males.

About the Student Success Action Team: Membership includes Glynis Mullins (co-chair), Lori Cohens (co-chair), Travis Kinsey, Joe Moss, Don Joyner and Shree Daniels. Its mission is to support the ongoing efforts of the ATD Core Team and committees with a particular focus on Priority 1: Student Success.



Pitt Community College

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