

Pitt Community College
Site Waiver/Release of Liability Agreement for Work Studies

This Waiver/Release of Liability ("Release") of Pitt Community College ("PCC") is entered into by

_____ ("SITE") effective as of the date below.

WITNESSETH:

WHEREAS, PCC is a community College located in Winterville (Pitt County), North Carolina; WHEREAS, Site wishes for ("PCC Student") to be an intern with Site and for Student to provide work associated therewith; WHEREAS, Site will provide direct supervision to the Student during the internship; WHEREAS, Site will evaluate the Student's performance and will provide feedback to the Student during the internship; WHEREAS, Site understands and agrees that the Student is learning and Site is willing to accept the Student at their level of achievement at the onset and; NOW, THEREFORE, in consideration of PCC allowing the Student to be an intern at Site and for Site benefitting from the Student's services during the internship, Site agrees as follows:

Relationship to PCC: It is expressly agreed and understood that this Release is not intended, nor shall the same ever be deemed or construed as such, to create a partnership between PCC and Site, or make PCC and Site joint venturers; or in any way obligate PCC and / or Site for the debts or losses of the other. Furthermore, it is expressly agreed and understood that this Agreement does not under any circumstances create or constitute a Site-employee relationship between PCC and Site.

Indemnification: Site shall indemnify and hold harmless PCC and its representatives, trustees, directors, officers, agents, and employees, of; and from, any and all liabilities, claims, obligations, judgments, suits, costs, damages, expenses, attorneys' fees, incurred or paid, arising out of, or on account of, any property damage or destruction, personal injury or death, or any other damages, of whatsoever kind or nature, arising from; or on account of, the Student.

Objectives and Evaluation: Site agrees to provide the student with a supervised progressive work experience, assist the student in developing measurable learning objectives, provide orientation regarding company rules and regulations, as well as inform student of company expectations. The Site will evaluate the student's progress two times during the semester and confirm time reports reflect accurate hours worked. Site further agrees to provide the student with a supervisor that is not related to the student.

NOTE: Pitt Community College does not conduct criminal background checks or drug testing.

Company Name: _____

Company-Employee Name (Printed): _____

Job Title of Company Employee: _____

Company-Employee Signature: _____ **Date:** _____